



General Safeguarding and Welfare Requirement: Safety and Suitability of Premises, Environment and Equipment

Providers must have a no-smoking policy, and must prevent smoking in a room, or outside play area, when children are present or about to be present

8.7 No-Smoking Policy

Policy Statement

At Impact Montessori Nursery, we are committed to providing a safe, healthy and smoke-free environment for children, families, staff, volunteers and visitors.

Smoking and the use of electronic cigarettes (vapes) are not permitted anywhere on the nursery premises, including indoor and outdoor areas, entrances, playgrounds and nursery vehicles.

This policy supports our responsibilities under health and safety legislation and the Early Years Foundation Stage (EYFS) safeguarding and welfare requirements.

Procedures

- The nursery operates a **strict no-smoking and no-vaping policy** throughout the premises and in all nursery vehicles.
- All staff, parents, volunteers, contractors and visitors are informed of this policy.
- Appropriate **no-smoking/no-vaping signs** are displayed prominently around the nursery.
- Smoking and vaping are not permitted in any indoor or outdoor area used by the nursery, including areas that may be out of children's direct sight.
- Smoking and vaping are not permitted in nursery vehicles, whether or not children are present.
- Staff must not smoke or vape while working or while supervising children.
- Staff who smoke or vape may only do so during an authorised break and must leave the nursery premises. Smoking or vaping must take place away from the nursery and away from children.
- Staff must not smoke or vape while wearing the nursery uniform in a way that could associate smoking or vaping with the nursery.
- Staff must ensure that their hands are washed and that appropriate hygiene measures are taken before returning to work with children.
- Staff should take reasonable steps to minimise exposure to smoke or strong odours before returning to the nursery.
- Parents, carers and visitors are asked not to smoke or vape while on nursery premises or immediately outside the nursery entrance.
- Any person who refuses to comply with the policy may be asked to leave the premises.

- Staff who fail to comply with this policy may be subject to the nursery's disciplinary procedures.
- The nursery will provide information about local smoking cessation services where requested by parents, carers or staff.
- Any concerns about breaches of this policy should be reported to the Nursery Manager.

Legal Framework

This policy is informed by:

- Health Act 2006
- Smoke-free (Premises and Enforcement) Regulations 2006
- Smoke-free (Signs) Regulations 2012
- Statutory Framework for the Early Years Foundation Stage (EYFS)

Policy Review

This policy was adopted by: Impact Montessori Nursery

Date adopted: _____

Date to be reviewed: _____

Signed on behalf of the provider: _____

Name of signatory: _____

Role of signatory: Nursery Manager